



## Goal and Program Outcomes

The Australia Pacific Training Coalition (APTC) is the Australian Government's largest Technical and Vocational Education and Training (TVET) investment in the Pacific and Timor-Leste. It is implemented by TAFE Queensland (RTO 0275).

**Goal:** A more skilled, inclusive and productive workforce that enhances Pacific and Timor-Leste prosperity.

**Supporting Purpose:** The skills and attributes available to employers from Technical, Vocational Education and Training (TVET) systems align with labour market requirements.

The APTC goal is supported by the achievement of three end-of-program outcomes:

- Graduates have improved employment outcomes
- Co-investment in skills training increases
- Selected TVET partners demonstrate quality TVET provision

## Vanuatu Graduates

Graduates from 45 different accredited qualifications and International Skills Training (IST) courses since 2007



In addition to the total graduates, there are:



Note: Some of these graduates have been trained in other APTC campuses across the Pacific (Fiji, Samoa, and PNG)

## Vanuatu Country Office

- Established in 2007
- Currently employs 21 staff (18 nationals and 3 international staff)

We work closely with partners in Vanuatu to support and strengthen the Post-School Education and Training (PSET) sector. We also support the Vanuatu Government to complement the training delivered by national TVET providers to address the skills gaps noted in the National Human Resource Development Plan (NHRDP). We do this through the delivery of Australian accredited qualifications, with TAFE Queensland as the registered training organisation.

We contribute to a more skilled, inclusive, and productive workforce by providing the following internationally-recognised qualifications in Port Vila:

- SIT30116 Certificate III in Tourism
- CPC30220 Certificate III in Carpentry
- BSB40520 Certificate IV in Leadership and Management
- International Skills Training (IST) and Advanced IST
- FSK20119 Certificate II in Skills for Work and Vocational Pathways.

APTC offers flexible training delivery that meets the demand of the industry, with accredited short courses such as Prepare to Work Safely in the Construction Industry, as well as non-accredited programs supporting the recovery of the tourism sector and workplace literacy.

The commitment to supporting the training needs identified by the Government of Vanuatu remains our top priority.

Vanuatu Institute of Technology and APTC trainees collaborate with Vanuatu Skills Partnership to rebuild Port Vila's Chief's Nakamal showcasing local expertise and strong partnership.



## Our Key Partners

- Ministry of Education and Training
- Vanuatu Institute of Technology (VIT)
- Vanuatu Skills Partnership (VSP)
- Vanuatu Qualifications Authority (VQA)
- Vanuatu Australia Education Support Program
- Anglican Church of Melanesia Vocational Education and Training Schools (ACOMVETS)
- Ituani Vocational Skills Centre
- St Michel Technical College
- Department of Labour
- Youth Challenge Vanuatu

## Achievements

- Share facilities and training resources to promote and strengthen TVET training with VIT through national skills competitions based on WorldSkills competitions.
- Provided professional development for staff of partner training institutions, rural training centers and the Ministry of Education and Training to better support the PSET sector. Developed the Vanuatu Qualifications Authority-accredited Certificate II in Plumbing and funded delivery of this program in provincial locations with partners VSP and ACOMVETS.
- Undertook quality reviews of 4 qualifications for ACOMVETS
- Implemented the Joint Audit Committee with VIT, reviewing 14 qualifications and strengthening institution governance and quality management.
- Provided financial support and coordinated the National Skills Development Campaign with key stakeholders Ministry of Education and Training, VQA and VSP.
- Established and funded the PSET Coordinator position within the Tertiary Education Directorate.
- Delivered the Working in Aged Care Preparation Skill Set to 15 Ni-Vanuatu workers for the aged care expansion program.
- Developed the capability of ni-Vanuatu leaders in schools and the police through Leadership and Management training, with delivery across all 6 provinces.

## Skills for Labour Mobility

APTC supports labour mobility by delivering targeted training and supporting our partners to develop high-quality training programs that provide skills in demand by Australian employers.

APTC Vanuatu:

- Continued to adapt and implement a training profile that supports national and international demand and net skills gain.
- Participated in regional and sub-regional labour mobility meetings, such as the annual Pacific Australia Labour Mobility meeting and other conferences and seminars; and
- Ensured country priorities are addressed by engaging and collaborating with key national labour mobility stakeholders, such as government ministries, training providers, labour sending units, and employers.

APTC has trained over 300 ni-Vanuatu citizens who are intending to pursue employment in Australia.

The contextualised Wok-i-redi (ready-for-work) training and APTC microcredentials support labour mobility candidates to prepare, and workers to reintegrate and continue to build on their skills on their return home.

## Delivering strong GEDSI outcomes

APTC works hard to address the barriers to training and employment for women, people living with disabilities and individuals from rural and remote areas. We work in consultation and collaboration with governments, peak bodies, associations, and individuals who advocate for inclusivity and accessibility.

APTC Vanuatu has initiated a range of successful and innovative projects to tackle barriers and forms of exclusion.

We have:

- Increased engagement with GEDSI-focused organisations, including the Ministry of Justice and Community Services, Vanuatu Society for People with Disabilities (VSPD), and VPride through disability and SOGIE awareness workshops for APTC and Partner staff and students.
- Facilitated the GEDSI Forum in Vanuatu, bringing together representatives from 15 different organisations to collaborate and strengthen inclusivity within the PSET sector.
- Facilitated GEDSI bursaries with PSET Providers – VIT, ACOMVETS and Ituani Vocational Skills Centre.
- Established internships for persons with disabilities to gain work experience in the APTC Country Office.
- Participated in the Pacific Labour Facility (PLF)-led GEDSI Workshop to promote more inclusive labour mobility pathways.
- Delivered LLN strengthening and GEDSI awareness workshops to support rural and remote communities in all six provinces.

## Climate Change

The Vanuatu Country Office is APTC's Regional Hub for activities addressing climate change and skills for the green economy.

This includes:

- Developing the VIT Climate Change and Environment Policy and Action Plan in partnership with Australia Pacific Climate Partnership (APCP) and VIT.
- Supporting institutional partner, VIT, with funding for their campus Solar Integration project.
- Delivering the International Skills Training TVET Trainer and Assessor Courses to build the skills of SPC and NDMO trainers and awareness officers.
- Integrating units on sustainable practices for the environment within APTC training programs, such as skills for resilient building and roofing.
- Developing a 'green' curriculum and training practices in the Nambanga training kitchen.
- Expanding delivery of the Climate 101 – Introduction to Climate Change module through APTC and PSET partners.