

Child Protection Policy

Policy

- 1.1 APTC has a zero-tolerance approach to child (anyone under 18) exploitation and abuse.
- 1.2 APTC is committed to upholding the rights and obligations of the United Nations Convention on the Rights of the Child and complies with the DFAT Child Protection Policy.
- 1.3 APTC will identify and mitigate the risks of child exploitation and abuse associated with its courses and activities, and trains all staff and students on their obligations under this policy.
- 1.4 APTC does not knowingly engage with individual or organisation who pose an unacceptable risk to children, nor fund any individual or organisation that does not meet DFAT child protection compliance standards.
- 1.5 Criminal history checks will be undertaken during recruitment for all staff members. All employees engaged by APTC will be required to sign a Child Protection Declaration as part of their employment arrangements.
- 1.6 All students enrolled at APTC will be required to sign a Child Protection Declaration as part of the orientation process.
- 1.7 Employment contracts will contain a provision that APTC has the right to dismiss personnel who breach the APTC Child Protection Code of Conduct.

Who or what does this policy apply to?

This document applies to all APTC students, employees, volunteers, consultants, Board members and contractors engaged by APTC, and host organisations providing vocational placement to APTC Students.

Associated documents

Work instructions

[W-HR09 Recruitment and Selection](#)

[W-MG14 Child Protection Management](#)

References

[DFAT Child Protection Policy 2017](#)

Definitions and acronyms

[Glossary](#)